

Annual Report (2022/2023)



**TINDAK
MALAYSIA**

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REFLECTIONS



2022 – The year of General Elections (PRU 15 2023). 2023 – The year of Six State elections (PRN 6 2023). These are the major highlights of Tindak Malaysia’s journey in the post Covid-19 era. I am pleased to see Tindak Malaysia progressing from strength to strength despite largely retaining a voluntary movement nature. 2023 also marks the 15 years of Tindak Malaysia movement.

For Tindak Malaysia, we were caught up in preparation for the sudden Johor Elections of March 2022. The dissolution in early January 2022 prompted Tindak Malaysia to scramble a team of nearly dozen Polling Staff (Petugas) Candidates.

Building on from the Melaka 2021 election experience, each Petugas candidate was asked to choose three constituencies out of 56 in Johor for deployment. Reality has shown most of them served in constituencies that were not in Petugas’ preferred list except for one or two Petugas candidates. The deployment size in Johor was far larger than combined Petugas deployment of 2019 – 2021. Building on the experiences of Johor State Elections, it dawned upon us that future Petugas candidates should be vetted and trained thoroughly. With the impending GE15 to take place in 2023 (which happened much earlier), we, Tindak Malaysia, planned continuous training for Petugas candidates from middle of 2022. As we have built a crew of seasoned Petugas individuals (i.e., Suresh, Mary and Henry), these individuals (who are long seasoned Polling Agents, Counting Agents (PACAs)) became our Petugas trainers. We are of the view then and now that Election Commission’s (EC) trainings were not suffice both in depth and frequency. As Petugas program will yield fastest fruits of election reforms, it is imperative that Tindak Malaysia Petugas candidates shows high calibre and integrity when serving these noble roles.

Monthly training was done from June 2022 till days before GE15. Petugas recruitment form was developed, numerous training courses were conducted, and deployment work commenced right away. Throughout the trainings, our Petugas candidates learnt about the polling process in the voting stream (saluran) in great depth. As GE15 edge closer, deployment work went full gear and our Petugas candidates had varying experience of the duration of getting the roles. Once the 14th Parliament was dissolved in October, the last round of trainings was done to equip our Petugas candidates. Meanwhile, the deployment work became intense as job postings became more frequent and last-minute vacancies appeared. Like Johor 2022 State Elections experience, each constituency had its own bureaucracy and recruitment process. All our Petugas candidates had to endure uncertainty until they went through official EC trainings and

received appointment letters. We deployed a record number of Petugas candidates in GE15 – 32 candidates across 5 constituencies with individuals ranging from the ages of 20 to 70+.

With all these accumulated experiences from 2019, our trainers and I concluded that more rigorous training for Petugas candidates is needed. With the inevitable Six State Elections in 2023, Petugas program was recreated with stricter requirements. All prospective Presiding Officers (KTMs) and Polling Centre Supervisor (PPM) are required to attend a minimum of two training sessions. All Petugas Candidates will be required to fill in the recruitment form which tests one's integrity, availability, flexibility and agility. The concept of hybrid training (used for GE15) was removed and replaced with separate physical and online trainings. Once Petugas candidates completed minimum training requirements, they will be asked to select their three preferred constituencies. From late April onwards, deployment of Petugas candidates takes place and each Petugas candidate is reminded that every constituency has its own process. Once state elections were announced, last round of training was done and some of our Petugas candidates got their job at the eleventh hour. For the first time, we deployed Petugas hotline staff to handle all enquiries from Petugas candidates on 11th and 12th August 2023. Moreover, we deployed our Election Observers (Pemerhati) to independently observe and assess performance of our Petugas candidates. 31 Petugas candidates performed various roles in 10 state constituencies in Kedah, Selangor and Negeri Sembilan. Our Pemerhatis taken note of the high competency and quality of Tindak Malaysia Petugas candidates wherever they served.

In September 2023, a public announcement was made that the Petugas movement has started. Continuous recruitment for prospective Petugas candidates will be done.

Asides our signature Petugas program, we are deepening our engagement works with the government and the EC. On the government linked engagements, we worked with Members of Parliament and Legal Affairs Bureau (Prime Minister's Office) on measures to curb rampant party hopping that plagued the country since Sheraton Move (2020). We took a radical approach where anti party hopping law and recall elections were viewed as concurrent solutions for this crisis. We used various media channels to disseminate our stance on this matter. We are of the view that a limited but focused anti party hopping law should be considered to deter the most prevalent party hopping type – wilful, voluntary switching of party A to party B. This was stipulated in our BERES proposal a decade ago. In 2022, a historic moment for Tindak Malaysia took place. Limited anti party hopping law (with the flaws in it) was passed in Parliament and gazetted just in time for GE15. This decisive move proved critical when GE15 yielded a result where no coalition had a commanding majority in the house. The law allowed a smooth transition for the formation of Unity Government.

In June 2023, Tindak Malaysia had the honour to be the first civil society group to be invited to present to the newly formed Parliament Special Select Committee on Human Rights, Elections and Institutional Reforms. We tabled a comprehensive report and plan

to transition the Malaysian electoral system from the current state to a form that is truly representative view of the people with integrity.

On the EC front, we are in regular communication with our EC Commissioners on how to improve Petugas training from EC. Petugas program is not merely focusing on sending on high calibre crew, but also to serve as an inward push for electoral reform within EC. Unlike the previous Petugas program, 2023 Petugas candidates were asked for their written views on how EC could transform their Petugas training program. Currently, these views have been consolidated into a Proposal Paper and currently being studied by Secretary of EC. With impending redelineation in Sarawak, Tindak Malaysia taken proactive steps to engage with EC Commissioners so that EC can lay fair boundaries of Sarawak and ensure voters of Sarawak have sufficient information in accessible manner for representation purposes.

On the redelineation front, we have deepened our understanding of our stance and aggressively communicated this stance to the public and various stakeholders. I was invited to speak on the solutions to rectify gross malapportionment and gerrymandering in Selangor during the State Legislative Assembly (DUN) retreat (June 2022) and special DUN discussion (December 2022). Similar advisory services were provided to Penang DUN representatives. Though states of Selangor and Penang did not make necessary adjustments for the seat count to start early redelineation, it is important the seeds must be sown continuously. Starting from late 2022, continuous webinars on various redelineation cycles in Malaysia were done so that Malaysian public is deeply aware on the correct solutions for gross malapportionment and gerrymandering. In 2023, our technical volunteers received regular trainings on how to respond for any redelineation exercises. We were proud to be co-organizer for an international conference on malapportionment (with Bersih, PERLUDEM and International IDEA) in October 2023 and Kuala Lumpur Declaration (formed collectively during the roundtable) aspires the Asia Pacific countries to curb malapportionment. With the eight years lapsed from the 2015 Sarawak Redelineation, Tindak Malaysia went full gear to create an alternative boundary proposal for the whole state. At this time of writing, we are engaging with various stakeholders for the coming Sarawak Redelineation exercises.

On other fronts, we have published our new ISBN publication – Undi Pos - and electronic version is now accessible via our website and National Library of Malaysia. In preparation for GE15, we launched a new YouTube playlist called Latihan Talian PACA. This A-Z video series consists of 36 videos, and they are grouped in 7 modules. They are highly popular leading up to GE15. Furthermore, Tindak Malaysia Apprenticeship program was continued for the years of 2022 and 2023. This facilitates Tindak Malaysia to move electoral reform program forward while facilitating involvement of younger generation.

Although Tindak Malaysia has made great strides in 2023, there must be acknowledgment of the limitations within the organization. We are just a voluntary

organization unlike other established NGOs with only two or three people who are officially part of Tindak Malaysia. We are also limited in terms of time, money, and human resources. Our volunteers join Tindak Malaysia purely due to their commitment towards electoral reforms. In this regard, I fully acknowledge the dedication and contributions of our volunteers who are the main engine of the organization. As we have entered our 15th year in 2023, it is on each of us to take the electoral reform program to a whole new level.

Moving forward from 2023, Tindak Malaysia should focus more on building greater electoral knowledge among our volunteers, having a bigger pool of potential polling staff, deepening engagement with stakeholders and strengthening our social media presence. Our motto, Data Driven, Research Centred and Advocacy Focused should guide Tindak Malaysia's work in bringing electoral reforms for Malaysia.

Danesh Prakash Chacko
Director of Tindak Malaysia

ABOUT US

Tindak Malaysia was established in 2008 with the view to promote free and fair elections through voter education. Since its inception, Tindak Malaysia has conducted trainings for polling agents, counting agents and barung agents (PACABAs) to improve polling practices on polling day. Our training materials for PACABA were also used by other civil groups which conducted PACABA courses. The fruits of PACABA trainings from 2008 to 2018 sealed the change of federal government in GE14.

Sensing that election outcomes can be fixed through rigged electoral boundaries, Tindak Malaysia embarked on voter education on the redelineation process. Starting from 2011 and without any Geographic Information Science (GIS) expertise, our volunteers had to learn redelineation concepts from scratch. Using the slogan 1RUN – ‘Satu Rakyat Satu Undi Satu Nilai (One Person One Vote One Value)’, the redelineation research exercise, which started off as a model to prove that constituencies could be rebalanced, morphed into a mechanism for objecting to redelineation proposals by the EC. We developed the capability to quickly capture images of the fresh proposals by the EC and digitize them so that we could provide counterproposals in time for the public review. This was also a method to motivate people to become PACABAs and a way for PACABAs to expand their involvement in fair elections. We developed the mechanism for organising elector groups to sign up in sufficient numbers and with sufficient documentation to mount effective objections to EC’s proposals within the stipulated time. This work was also carried out in parallel by Bersih. Our efforts contributed towards delaying of the redelineation process which was a long overdue process. Finally, the EC sneaked their proposal into Parliament (and Parliament had it bulldozed through on a simple majority). Though rigged boundaries came to effect in 2018, voting patterns dramatically changed which nullified the rigged effect altogether in GE14.

As we are working in the post GE14 paradigm, Tindak Malaysia has continued to work proactively with the EC on various electoral reform matters such as improvements to the electoral boundaries, strengthening electoral roll integrity and observing the conduct of elections for the by-elections. Moreover, we are working with the government of the day to lay the foundations of deep electoral reforms. Over the years, we have also actively assisted researchers who are studying Malaysian politics from the lenses of electoral data and maps. We are an Endorsing Organization to BERSIH Coalition, a Member Organization of Gabungan Bertindak Malaysia (GBM) and a Member Organization of Coalition of Malaysian NGOs in the UPR Process (COMANGO).

Website: <https://www.tindakmalaysia.org/home>

Facebook: <https://web.facebook.com/TindakActionMalaysia/>
<https://web.facebook.com/chinesetindakmalaysia/>

Twitter: <https://twitter.com/TindakV2>

ORGANIZATION

Tindak Malaysia is founded by Wong Piang Yow in 2008 and as of 13th November 2023, the collective leadership of Tindak Malaysia consists of Wong Piang Yow, Wong Kuok Yong, Danesh Prakash Chacko, and SV Singam. As Tindak Malaysia is registered as a Limited Liability Partnership (which is regulated by Companies Commission of Malaysia - SSM)¹, we have three directors - Wong Piang Yow, Wong Kuok Yong and Danesh Prakash Chacko (as of 13th November 2023). Compliance Officer of Tindak Malaysia is Danesh Prakash Chacko. There will be expected change of leadership later in November 2023. For our Pemerhati program, the previous state level chapters to handle state level Pemerhati programs have been disbanded. Pemerhati programs are managed by Danesh Prakash Chacko and assisted by Wong Kuok Yong and Fork Leong from time to time.

For our Petugas program, Danesh led the program from its inception in 2019 till 31st August 2023. Throughout the program, he was assisted by Tindak Malaysia's trainers - Mary Soh, Henry Lim, Suresh Kumaran, Mingsen Tan and Ng Kit Yoong. Specifically, for the deployment realm, Danesh was assisted by Chia Jiakuan (former Tindak Malaysia apprentice, later staff). From 1st September 2023, Suresh Kumaran has been appointed as the Lead of Petugas Program.

For Tindak Malaysia Apprenticeship program, these programs were largely led by Fork Leong (primary supervisor) and assisted by Danesh. Starting from August 2023, Danesh Chacko has become the primary supervisor of the apprenticeship program.

With the implementation of Automatic Voter Registration in 2022 (took effect in December 2021), the roles of Assistant Registration Officers - helmed by selected by Tindak Malaysia volunteers - are now redundant.

The organization is completely run by volunteers of which the Directors are the only formal members of Tindak Malaysia. Work is underway to revamp or create a new organization that best reflects Tindak Malaysia's aspirations in the post GE14 era.

¹ Official name for Tindak Malaysia is TINDAKMALAYSIA NETWORK SERVICES PLT (201304001336 (LLP0001492-LGN). The entity was registered on 18th December 2013

ACTIVITIES OF 2022-2023

TINDAK MALAYSIA' PETUGAS PROGRAM

On 12th January 2012, our founder, Wong Piang Yow, submitted a written [paper](#) to Parliament Select Committee on Electoral Reform where Election Officers and KTM's should be drawn from civil society. While this paper was written for the context of high irregularities taking place in past general elections, the aspiration was only able to be materialized with the change of government after GE14 (2018). Starting with one KTM and one polling clerk (KP) for 2019 Semenyih by elections, this aspiration has progressed into a movement stage. For today's context, the Petugas program serves as the inward push for EC to train Petugas with great competency and electoral integrity.

Tindak Malaysia has deployed highly capable and trained volunteers to serve as Petugas for:

- 1) DUN Semenyih by elections (2019)
- 2) DUN Rantau by elections (2019)
- 3) DUN Kimanis by elections (2020)
- 4) DUN Slim by elections (2020)
- 5) Melaka State Elections (2021)
- 6) Johor State Elections (2022)
- 7) 15th General Elections (2022)
- 8) Six State Elections (2023)

Up to Johor State Elections (2022), it was expected that Petugas candidates to leverage their past PACA knowledge and utilize new EC training for their duties. However, we concluded that past PACA experience could be a mismatch with new realities and EC's trainings are highly limited. From June 2022 to November 2022, we conducted monthly (hybrid trainings) where newly recruited Petugas candidates are trained by our own trainers (Mary, Suresh and Henry). Once they have completed the trainings, the candidates are asked where they would like to be deployed. However, the reality has shown that candidates get deployed to constituencies which has actual need for manpower. Even after appointment by Returning Officers and EC trainings, offline support was provided to the Petugas candidates. Danesh and Suresh maintained an informal hotline for Petugas candidates on 19th November 2022 (GE15 polling day). Building from all these experiences, Petugas program was recreated with new requirements. The training team was expanded to include Mingsen Tan and Ng Kit Yoong. Recruitment of Petugas Program for Six State Elections (2023) started in December and consists of these following phases:

- 1) Phase 1: Recruitment and Filtering of Petugas Candidates. All individuals who are interested in serving as Petugas must fill in a comprehensive form where each of them is assessed for their integrity, availability, flexibility and agility. Recruitment process started in December until May 2023.
- 2) Phase 2: Training of Petugas Candidates. As per the form, it is requirement that Petugas candidates must attend Tindak Malaysia trainings. Any candidate who fails to meet minimum training requirements receives written warning of his/her

attendance and options are given to the affected candidates on moving forward. All trainings are physical and for candidates outside Selangor and Kuala Lumpur, online training is provided. All candidates are required to complete minimum trainings by the middle of June 2023. Trainings were done from December 2022 to August 2023.

- 3) Phase 3: Deployment of Petugas Candidates. All Petugas candidates who complete the trainings will be placed in a virtual holding room. This phase allows Petugas candidates to state their preference to serve. Danesh and Jiakuan searches for vacancies available. Job postings are advertised in the holding room and candidates are expected to snap every opportunity immediately. Once the candidate receives tentative confirmation of their position by Returning Officer (RO), they are removed from the holding room to the Tindak Malaysia Petugas support group. Deployment phase started in April 2023 and concluded two days before Six State Elections in August 2023
- 4) Phase 4: Support phase. As Petugas crew of 2023 is a mix of first timers and seasoned candidates, they receive virtual support (Petugas Support Group) from the time they received job confirmation till election day. Support comes in multiple forms where our trainers answer questions until two days before election day and hotline staff handling enquiries on 11th and 12th August 2023. Hotline concept was introduced in May 2023 and two highly seasoned PACAs (Singam (former KTM of Tambun for GE15) and KW Chu) were trained by Suresh on handling easy and difficult questions. A strict rule was placed in Petugas Support WhatsApp group where no unrelated comments and chatter was allowed from 7.45 am till end of counting. This is to ensure hotline staff can track questions and answer them immediately. Danesh assists in alerting hotline staff of the presence of Petugas questions. This phase is from May till 12th August 2023.
- 5) Phase 5: Evaluation phase. Tindak Malaysia deployed Pemerhati to independently observe selected number of Petugas candidates. This is to assess whether Tindak Malaysia Petugas are carrying out responsibilities correctly and compare their quality with non Tindak Malaysia Petugas candidates. All Petugas candidates were asked to fill a form to assess Tindak Malaysia training program and inform Tindak Malaysia on how EC could transform their Petugas program. The output of the evaluation phase is the Working Paper on how EC could upgrade their existing training Program. Plan is underway for the same Working Paper to be submitted to Parliament Special Select Committee on Human Rights, Elections and Institutional Reforms.

On 1st September 2023, the program was handed over to Suresh Kumaran and Petugas movement was formally launched. Achievements of this program are documented in Achievements of 2022-23 section of this report.

TINDAK MALAYSIA PEMERHATI PROGRAM

Tindak Malaysia Pemerhati program predates Petugas initiative by one month. With change of EC after GE14, more organizations were invited by EC to be Election Observation Teams (Pemerhati SPR). Tindak Malaysia initially joined as Pemerhati

under Bersih Pemerhati flag in 2018. Starting with Cameron Highlands 2019 by-elections, our Pemerhati program (now distinct from Bersih) is usually manned by individuals who come from PACA or Petugas background. Tindak Malaysia works closely with ENGAGE and BERSIH for every Pemerhati program that Tindak Malaysia participates in. Following are the elections that Tindak Malaysia participated for Pemerhati program:

- 1) Parliamentary Seat of Cameron Highlands by elections (2019)
- 2) DUN Semenyih by elections (2019)
- 3) DUN Rantau by elections (2019)
- 4) Parliamentary Seat of Tanjung Piai by elections (2019)
- 5) DUN Chini by elections (2020)
- 6) DUN Slim by elections (2020)
- 7) Sabah State Elections (2020) – covering one DUN.
- 8) Melaka State Elections (2021) – covering one DUN.
- 9) Johor State Elections (2022) – covering one DUN.
- 10) 15th General Elections (2022) - covering four Parliamentary seats.
- 11) Six State Elections (2023) – covering five DUNs.
- 12) Parliamentary Seat of Pulai by Elections (2023)

Initially, participation for Pemerhati programs by EC is meant to build engagement and relationship with EC. Over time, the Pemerhati program served as a separate outlet to assess evolution of EC's improvements. However, for the six state elections (2023), Pemerhati program adopted an important responsibility – assessment of Tindak Malaysia Petugas candidates. While Pemerhatis and Petugas candidates were concurrently trained from December till August 2023, Pemerhatis were deployed in constituencies where Pemerhati and Petugas candidate had minimal or no working relationship before. Pemerhatis for 2023 State elections were required to produce detailed observations on how Tindak Malaysia Petugas candidates were performing. For some of the Pemerhati candidates, a special focus on observing the various aspects of Postal Vote was added as their responsibility. The Pemerhati findings are generally submitted to EC, published via Tindak Malaysia website and specifically for 2023, a special write up was delivered to Petugas trainers.

Tindak Malaysia Pemerhati reports are currently stored here -

<https://www.tindakmalaysia.org/post-ge14-2/observation-program-program-pemerhati> .

TINDAK MALAYSIA'S ENGAGEMENTS WITH EC

As a civil society watchdog on EC's activities, Tindak Malaysia collaborates with EC on selected areas and assess their progress in implementing electoral reforms. Here are the specific areas and activities that involved engagements with EC:

- 1) Issuing letters and written proposals to EC to improve their Petugas program (post Johor Elections, preparation for GE15, post Six State Elections).

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- 2) Issuing proposal to improve Postal Voting (May 2023). A minor achievement was realized when EC declared overseas Malaysians as postal voters for Six State Elections on much earlier date.
 - 3) Issuing proposal to lay the foundations of fair redelineation (Sarawak State Redelineation, general fixes on polling districts).
 - 4) Issuing proposals for comprehensive Electoral Reforms (submission of BERES proposal to EC in October 2023).
 - 5) Submission on Working Paper on transforming EC's Petugas program to Akademi Pilihan Raya and the Secretary of EC (October – November 2023).

Tindak Malaysia maintains regular communication with EC Commissioners to push for major and minor reforms in electoral realm.

TINDAK MALAYSIA'S ENGAGEMENT WITH GOVERNMENT

For major electoral reforms to take place, constitutional amendments and changes to regulations will be required. These changes require consistent engagement with the government of the day. Areas of engagement were:

- 1) Anti party hopping law formulation (2022) – discussion with Legal Affairs Bureau (Prime Minister's Office) and various politicians. The historic anti party hopping law was passed in the third quarter of 2022.
- 2) Comprehensive Electoral Reform Proposal (2023). Meeting with Parliamentary Special Select Committee on Human Rights, Elections and Institutional Reforms. Danesh, Wong Piang Yow, Henry Lim and Jiakuan attended this inaugural meeting of this Committee in June 2023. Danesh presented Tindak Malaysia comprehensive electoral reform proposal including Electoral System Change.
- 3) Election Offence Act Reform (2023) – discussion with Legal Affairs Bureau (Prime Minister's Office). Yvette Mah represented Tindak Malaysia for the meeting.

With the state government of Selangor (2022), Tindak Malaysia, via Danesh, gave two presentations on how Selangor can rectify the gross malapportionment and gerrymandering (June and December 2022).

TINDAK MALAYSIA'S NEW EDUCATION MATERIALS

Tindak Malaysia produced two new (PDF) publications specifically in the realm of Conduct of Elections/Postal Voting. The first publication was [Election Agent: A guideline produced by Tindak Malaysia](#) (August 2022). This was produced by then Tindak Malaysia Apprentice, Stephen Koh with the supervision of Fork Leong and Danesh. Subsequently, Stephen Koh was involved with another publication which was entitled [Buku Panduan Undi Pos \(Postal Voting Guidebook\)](#). This was released as an electronic version in January 2023 and deposited with National Library of Malaysia (as it had ISBN code).

From July till October 2022, Tindak Malaysia team (comprising of Singam, Hew Hoong Liang, Jan Chow and Danesh) developed a YouTube Playlist for Online Training for future PACAs. This was built on syllabus outline previously developed by former Tindak Malaysia apprentice and it consists of 36 videos which are grouped into seven

modules. Each video is interrelated yet independent to other videos. The playlist was completed by September 2022, and it was marketed since October 2022.

TINDAK MALAYSIA'S WEBINARS OF 2022 TO 2023

Building on Tindak Malaysia's pivot to webinars during COVID era, numerous webinars on Conduct of Elections, Postal Voting and Redelineation were conducted.

Here is the list of webinars conducted by Tindak Malaysia

1. PACA for Postal Voting (19/1/2022)
2. PACA for Johor: Basics of Polling Process in the Voting Stream (Saluran) (28/1/2022)
3. PACA for Johor: Relating to Election Stakeholders (12/2/2022)
4. PACA for Johor: Wakil Calon and PACA Webinar (5/3/2022)
5. PACA Webinar: Organizing Your PACA Team (2/4/2022)
6. PACA Webinar: The Dos and Don'ts for PACA (27/4/2022)
7. PACA Webinar: The Ins and Outs of PACA Kit (21/5/2022)
8. Citizen Assembly: Channelling Public Wisdom for Divisive Topics (11/6/2022)
9. Redelineation: Reflection on the Merdeka Era Constitution (29/8/2022)
10. Road to GE15 Webinar Series: The 3Ps for Elections (Pemerhati, PACA and Petugas) (27/9/2022)
11. Road to GE15 Webinar Series: Manifesto Rakyat – Shaping GE15 (28/10/2022)
12. Tindak Malaysia Redelineation Webinar Series #1 – Lessons of Sarawak Delineation of 1968 (21/3/2023)
13. Tindak Malaysia Redelineation Webinar Series #2 – Key Constitutional Changes for Redelineation (19/5/2023)
14. Tindak Malaysia & 1ThirdMedia Webinar: Latest Voting Process – What you should know? (5/9/2023)
15. Tindak Malaysia Redelineation Webinar Series #3 – Forgotten Redelineation Exercises (1973,1992) (19/9/2023)
16. Tindak Malaysia Electoral Misinformation & Myths (Part 1) (20/10/2023)

TINDAK MALAYSIA'S APPRENTICESHIP PROGRAMME

In February 2022, Tindak Malaysia carried out an Apprenticeship program for a month and Jiaxuan was the Apprentice. He was tasked to learn and assist various aspects of Tindak Malaysia activities and research areas. The supervisor for this apprenticeship program was Danesh. For the months of June-July 2022, Stephen Koh was Tindak Malaysia Apprentice, and his work was supervised by Fork Leong and Danesh. For the months of August – September 2023, Tindak Malaysia' Apprentice was Azeemah Sadiq, and her work was supervised by Danesh.

TINDAK MALAYSIA'S INTERNAL TRAINING SESSIONS IN 2022 - 2023

For the year of 2023, Tindak Malaysia carried out monthly training sessions for its own volunteers who want to explore on the redelineation topic in depth. These trainings combined theoretical and practical applications for fair redelineation in the Malaysian context.

ACHIEVEMENTS OF 2022-2023

TINDAK MALAYSIA'S PETUGAS PROGRAM

Starting with two Petugas candidates for the 2019 Semenyih by elections, 2023 Petugas Program witnessed 31 individuals served with various capacities. Table below shows the count and type of Petugas candidates that Tindak Malaysia have deployed since 2019:

Election (Year)	Presiding Officer - KTM	Polling Clerk - KP	Voter Roll Clerk - KPDP	Polling Station - Guide	Total
Semenyih (2019)	1	1			2
Rantau (2019)	2				2
Kimanis (2020)	1				1
Slim (2020)	1	1			2
Melaka (2021)	4	1			5
Johor (2022)	8	3			11
GE15 (2022)	21	11			32
Six State Elections (2023)	12	14	2	3	31

OTHER ACHIEVEMENTS

Below is the list of other achievements of Tindak Malaysia:

1. Implementation of anti-party hopping law (2022).
2. Tindak Malaysia YouTube Playlist '[Latihan Talian PACA](#)' was responsible for doubling of Tindak Malaysia's YouTube subscriber count.
3. Second ISBN publication - Buku Panduan Undi Pos (2022).
4. Involvement in the [Electoral Redistricting App](#) (a joint project with International IDEA and PERLUDEM) (2022)
5. Jointly involved in the formation of [Kuala Lumpur Declaration](#) to curb malapportionment and promote fair boundaries in Asia Pacific (during Asia & the Pacific Roundtable Discussion on Boundary Delimitation & Malapportionment: Practice & Solutions)
6. Publication of open electoral datasets (2022) via DataTalkAsia via a collaboration with Sinar Project - <https://www.datatalk.asia/>

MEDIA COVERAGE OF TINDAK MALAYSIA 2022 - 2023

Below here is the list of Tindak Malaysia articles and interviews which have been published by media portals and other sites:

Malaysiakini

How malapportionment devalues your vote - <https://www.malaysiakini.com/columns/623427>

Fixing the malapportionment mess - <https://www.malaysiakini.com/columns/623535>

Rejected votes three times as common in Orang Asli areas - <https://www.malaysiakini.com/columns/631439>

Voter education key to reducing rejected ballots among Orang Asli - <https://www.malaysiakini.com/columns/631544>

Polling day: What you should know? - <https://www.malaysiakini.com/letters/644156>

Electoral redelineation: Annulled cases - <https://www.malaysiakini.com/columns/657059>

How amendments to Constitution affected redelineation - <https://www.malaysiakini.com/columns/657137>

Fact-check: S'gor voter numbers did not spike by 750k - <https://www.malaysiakini.com/news/676025>

Other Sites

Recall elections seen as best way to plug loopholes in anti-hopping law - <https://www.freemalaysiatoday.com/category/nation/2022/08/11/recall-elections-seen-as-best-way-to-plug-loopholes-in-anti-hopping-law/>

Bersih demands population equity among constituencies - <https://www.freemalaysiatoday.com/category/nation/2023/09/09/bersih-demands-population-equity-among-constituencies/>

Expect redelineation exercise in Sarawak soon, says election watchdog - <https://www.freemalaysiatoday.com/category/nation/2023/11/02/expect-redelineation-exercise-in-sarawak-soon-says-election-watchdog/>

Time to crack the head over constituency de-limitation to be fair to taxpayers - <https://focusmalaysia.my/time-to-crack-the-head-over-constituency-de-limitation-to-be-fair-to-taxpayers/>

Will young voters show up again for another 'Green Wave'? - <https://focusmalaysia.my/will-young-voters-show-up-again-for-another-green-wave/>

Minority under-representation: Wrong solution for correctly diagnosed problem - <https://aliran.com/civil-society-voices/minority-under-representation-wrong-solution-for-correctly-diagnosed-problem>

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21 July 2022: Vote Where You Live Or In Your Hometown? I Road To GE EP1 I Dashran Yohan, Danesh Prakash Chacko - https://youtu.be/sblgHusinqo?si=KKr8_JB6xEGt8DD3

29 July 2022: Bipartisan Support For Anti-Hopping Bill - <https://www.bfm.my/podcast/morning-run/morning-brief/anti-party-hopping-bill-dewan-rakyat-political-reform>

15 September 2022: More Parliamentary Seats, More Political Equity For East Malaysia? - <https://www.bfm.my/podcast/morning-run/morning-brief/30-percent-sabah-sarawak-parliament-seats-mp-malaysia>

27 September 2022: Is A RM 1 Billion GE15 Budget Value For Money? - <https://www.bfm.my/podcast/morning-run/morning-brief/ge15-spr-election-money-cost>

22 November 2022: Redrawing Malaysia's Electoral Map -

<https://www.bfm.my/podcast/morning-run/morning-brief/ge15-electoral-map-malapportioned-unequal-voter-representation>

17 November 2022: The 101 On Voting This GE15 -

<https://www.bfm.my/podcast/evening-edition/inside-story/the-101-on-voting-this-ge15>

7 December 2022: Local Council Elections: Yay or Nay! -

<https://www.bfm.my/podcast/evening-edition/inside-story/local-council-elections-yay-or-nay>

4 January 2023: Equitable Funding For All MPs, Please -

<https://www.bfm.my/podcast/morning-run/morning-brief/equal-funding-mp-cdf-parliament>

2 February 2023: Local Elections For Malaysia, Now Please. -

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7 July 2023: Tindak Malaysia: Why Electoral Reforms Matter -

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3 August 2023: Actions To Take For A Better State Election -

<https://www.bfm.my/podcast/morning-run/morning-brief/state-elections-2023-voter-turnout-state-government>

MISCELLANEOUS ACTIVITIES OF 2022-2023

This section is dedicated to minor activities or updates from Tindak Malaysia for the year of 2022-2023. Below here is the list of activities or events throughout the years:

1. Physical Training for future PACAs in Klang (26/2/2022). Training co-led by Wang Gee Kiang and Raymond Tan
2. PACA Kit program of Tindak Malaysia. Program helmed by Raymond Tan and sold close to 500 PACA kits for GE15 and more than 100 kits for State Elections 2023. This program involved the participation of Danielle Kuang, Jiaxuan, Danesh and Wong Kuok Yong at various stages.
3. Petugas (GE15) Celebration Lunch by Tindak Malaysia (December 2022).
4. Petugas Trainers and Staff Appreciation Lunch (August 2023).
5. Petugas and Pemerhati Appreciation/Celebration Lunch by Tindak Malaysia (September 2023).
6. Co-organizer for Asia & the Pacific Roundtable Discussion on Boundary Delimitation & Malapportionment: Practice & Solutions (jointly organized with Bersih, PERLUDEM and International IDEA). Tindak Malaysia was involved through via its Director, Danesh and three former apprentices (as event staff and photographer).
7. Ongoing work with open Electoral Datasets of Tindak Malaysia (2022 – present) - <https://github.com/TindakMalaysia>

ACKNOWLEDGEMENTS

Tindak Malaysia would like to thank all our volunteers past and present (from 2008) for their tireless effort to defend and improve our electoral process. Our volunteers (both named and unnamed in the report) constitute the engine of the organization and allow us to propel forward for the cause of electoral reform. This report publicly acknowledges each staff/volunteer's contributions to our cause (both named and unnamed). We would like to thank our allies and partners such as Bersih, Engage, Sinar Project, MyPJ, Global Bersih, 1ThirdMedia Movement, Gabungan Bertindak Malaysia, International IDEA and Perludem throughout our years in existence. Tindak Malaysia's leadership hopes that our volunteers will be able to serve for the electoral reform cause and realize our goals: free and fair elections and the transition to a new electoral system.

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